

KLAH-CHE-MIN

ʔacaciɬalbixʔ gʷəl tə ʔʰəlč yəxʔ ti stultuləkʔ. A PUBLICATION OF SQUAXIN ISLAND TRIBE ʔacaciɬalbixʔ gʷəl tə ʔʰəlč yəxʔ ti stultuləkʔ.

JULY 2003

► *People of the Water* ◄

COMPLIMENTARY

Little Creek Casino Employment Information Expo for the Squaxin Island Community JUNE 30TH FROM 9:00 A.M. TO 6:00 P.M.

Learn about the job opportunities at Little Creek Casino, the upcoming hotel and tribal government. Job descriptions and educational information will be available. Booths focusing on hotel opportunities will be as follows:

HOTEL DISPLAY

Sam Askew will be available for information and questions.

FOOD AND BEVERAGE

Deb Hutchins and **Janita Johnson** will be there to assist tribal members interested in the NEW restaurant and lounge as well as current employment opportunities in the casino's Food and Beverage Department.

MARKETING AND GIFT SHOP

Dena Wuestner will provide information about customer service and retail opportunities. She will also be giving away balloons, casino cancelled cards and cancelled dice.

HUMAN RESOURCES

Peg Johnson will be available to answer questions regarding all opportunities at Little Creek Casino and **April Olson** will have job descriptions and applications for current openings. **Connie Whitener** will be available for training and educational information. **Natascia Brown**, **Dorothy Auseth** and **Faith Wilbur** will be there to assist with all the above and Indian tacos! We will also have a little trinket for people who bring their Job Information Expo card!

ENVIRONMENTAL SERVICES

Patty Brown will have information about housekeeping service areas and housemen positions.

FACILITIES

Toby Villines will have information on technician I and II positions as well as other job

opportunities within the Facilities Department.

OLYMPIC COLLEGE

Kelly Copp or a representative will have "job readiness information" and help with how to enroll in continuing education, short courses, hospitality and customer service training and a ten week pre-employment course.

Representatives from Five Tribes Career Center, South Puget Intertribal Planning Agency, Squaxin Island Museum Library and Research Center (MLRC) and Tribal government will also be on hand to help and answer questions about employment, jobs and career planning.

Computers will be available at the MLRC for developing resumes.

FRY BREAD/INDIAN TACO BOOTH
11:00 a.m. to 2:00 p.m.

Darlene Krise and **Amanda Hernandez** are the best in the West for Indian tacos!

COOKIES, COFFEE AND SODA

All day



Hotel construction



— ISLAND ENTERPRISES INC. —



KLAH-CHE-MIN SQUAXIN ISLAND TRIBAL NEWS

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Shelton, WA 98584

PHONE: (360) 426-9781
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Articles and opinions expressed in this publication are not necessarily the opinions of this publication or the Tribal Council.

The Klah-Che-Min encourages Tribal Members to submit letters, articles, photographs and drawings to be considered for publication, but are subject to editing.

Contributing writers and artists include Squaxin Island community members & staff.

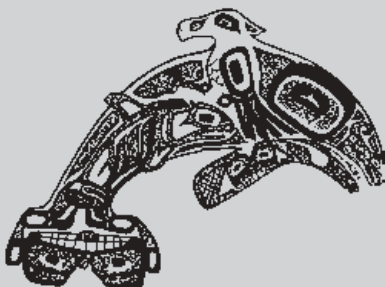
Submissions Deadline:
15th of each month

SQUAXIN ISLAND TRIBAL COUNCIL:

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Island Enterprises Survey Results Are In

Robert Whitener, Jr. - Thanks to the over 150 tribal members who completed the survey for Island Enterprises, giving us your input.

This information will be very valuable to the Island Enterprises Inc. Board members who will try to make decisions regarding our economic future. I will try to relate the most interesting survey findings for you in this article. The full summary is too long for this newsletter, but is available on request.

The first question was designed to see how you think things are going overall; 26% of you think things are going in the right direction, while 61% think things are going the wrong direction (For those of you trying to make this add up to 100%, there were 13% who didn't know or did not respond. This will be the case for the rest of figures I report).

The next question asked you to identify the biggest problem you think the Tribe faces. This question was asked to see how many of you would identify economic enterprise issues as this problem. The result was 21 out of 145 comments, (14% of the respondents) identified an economic enterprise as the problem.

Following these questions, the survey gave us a comparison between Island Enterprises and other governmental programs. Those who have a strongly or somewhat favorable opinion of Island Enterprises, total 57%. For the tribal governmental programs the total is 54%. However, when you look specifically at the two main enterprises run by Island Enterprises, you only get scores of 38% for the Kamilche Trading Post and 25% for the Harstine Oyster Company. This, as many surveys do, looks at similar questions from different perspectives.

The survey also asked what members think of overall economic enterprise management. The survey indicates 44% think management is fair, 18% think it's good and one person thinks it's excellent.

The survey asked a similar question, but in the context of whether Island Enterprises is managing responsibly. The survey shows 48% think Island Enterprises is managing somewhat or very responsibly. This compares with 49% for Little Creek Casino.

The survey asked members to rank, in order of importance, the three functions of Island Enterprises which are: operating tribal businesses, developing tribal businesses and assisting tribal members in running businesses. The response was:

1. Assist tribal members to start businesses
2. Operate tribal businesses
3. Develop tribal businesses

We asked members to indicate how important different aspects of economic enterprises are to them. In ranked order of importance, based on percentages of those who gave a score of 6 or 7 on a 1-7 scale, they are:

1. Employing tribal members - 84%
2. Selling/marketing tribal member produced products - 75%
3. Providing managerial and career opportunities for tribal members - 76%
4. Providing employment opportunities that bring tribal members back to stay in the community - 71%
5. Making a profit - 68%
6. Employing tribal member spouses and families - 59%
7. Improving the Tribe's identity to the non-Indian public - 58%
8. Diversifying tribal enterprises to ensure stability - 57%
9. Expanding our landbase to support economic enterprises for the Tribe and tribal members - 57%
10. Giving the Tribe political and/or economic clout in the local community - 48%
11. Employing local community members - 29%

Continued on Page 4.



Dreams Really Do Come True

What an amazing accomplishment - three sisters (Connie Napoleon, Debbie Obi and Becky Napoleon) and an aunt (Lizzie Perez) all decided to continue their educations together and with enviable results - special front row tickets to Oprah Winfrey's "*Live Your Best Life*" workshop held in Seattle May 31.

The four women's General Education Diploma (GED) instructor, Lynn Ziegler, who was once a writer for Oprah's "*Oxygen*" television show, was so impressed with their accomplishment, she arranged for SPIPA to send them to the workshop.

"Just days before I got the news I was watching her on TV and wishing I could see her in person some day and then it happened," Connie said. "I was so excited, I couldn't sleep for weeks. I kept waking up earlier and earlier I was so excited.

"The amazing thing is the beginning of all this was the canoe journey last summer. It really changed my life. I decided to go back to school and then everything just started falling into place like it was all meant to be. I know my mom (recently passed on) is with us and guiding us."

Becky agreed, and added, "The workshop really helped me see the purpose in my life. It helped me deal with a lot of issues and opened a lot of doors. It was really spiritual."

The five-hour workshop covered five main topics, and participants were encouraged to jot down their answers, feelings and ideas in a beautiful hard-cover journal given to them at the beginning of the day.

THE FIVE ONE-HOUR TOPICS WERE:
Why Are You Here?
You Are Co-creating Your Life
You Become What You Believe
Your Life Is Speaking to You
Take Your Glory and Run!

During the first session, participants were asked to look at their lives and find their own unique purpose.

The first page delivers a quote by James Hillman - "*You are born with a character; it is given, a gift, as the old stories say, from the guardians upon your birth - Each person enters the world called.*"

During another session, participants were asked to remember their greatest joys.

"My joys were the canoe journey, New Chance (a program offered through Olympic College that led the women to further their educations), getting my GED and seeing Oprah," Connie said. "I don't think it was any coincidence that we were there - it was our purpose."

And Oprah, herself, the first African-American female billionaire, was aware of the presence of the four women from Squaxin Island.

"She knew two weeks ahead of time that we'd be there," Becky said. "She received a letter about us. I think we were the only Native Americans out of 2,600 people. I think we were an inspiration to her, too. We were interviewed by her writers and may be featured in her magazine "O."

"We could see a bit of ourselves in her," Connie said. "Part of her story is part of our story . . . tragedy and triumph, growing up dirt poor with an outhouse, no phone and no TV and even being a billionaire."

"We're rich with life," Becky said.

"This has all been the best thing I ever expected and more," Becky said.

A Fun Note: Connie received a "*Clint Eastwood Ridin' Herd Award for transportation services, rounding up straying calves and keeping those doggies movin'.*"

Congratulations Ladies!!! Our Hands Are Up to You!!!



L-R: Debbie Obi, Lizzie Perez, Becky Napoleon, Oprah (added digitally) and Connie Napoleon

We Are Who We Are

By Becky Napoleon

Our people
don't come in parts.

Either we are an Indian
or we are not.

We really need to
take a look at how
Indian people are talking
about Indian people.

We say there are "Rez
Indians, Traditional
Indians, Urban Indians
and Breeds."

This type of thinking
will keep us separated.

An Indian is an Indian,
a brother is a brother, a
sister is a sister.

We are all related.

Let's respect ourselves
and our people.

Let us realize Indians
are Indians.



Enterprises Survey Results

Continued From Page 2

The survey was designed to follow this ranking with a few key questions about employment and one about seafood marketing. The first was: *Is employment of tribal members more important than profitability?* 56% said that it is. The second was: *What type of work do you prefer: working with the public, working with data and information or working with tools, machines and/or vehicles?* The survey reported 62%, 12%, and 26% respectfully. The third question was: *What level of work do you prefer?* The answer was 75% want year-round/full-time work. The question about seafood marketing was: *Do you think assistance for tribal member businesses should include marketing of salmon and shellfish?* The answer was 86% said yes.

The survey also addressed whether tribal members support or oppose enterprises involved in gaming, liquor and/or tobacco. 72% somewhat or strongly support these activities.

The final substantial question regarding enterprises asked what type of management system tribal members think is more or less favorable; 14% think enterprises should be managed directly by Tribal Council, versus 69% who think a mixed board of directors is more favorable.

So what does all this mean? Well, quite a bit, if we are going to develop an economic enterprise system that tribal members support and care about.

It seems we need to focus on providing more and diverse employment opportunities. We need to make sure they do that, and remain profitable. The system must include opportunities for tribal member-owned businesses and marketing of products made by or harvested by tribal members. And, while doing all this, we must ensure there is accountability and openness with our tribal communities.

If you have any questions regarding this survey, please do not hesitate to call me at 360.280.7868.

Fireworks and Pets

Do Not Mix

Alexandra Espindola - If you love your pet, this article is for you.

Angels Pet Rescue reminds pet owners that the 4th of July can be a potentially dangerous and frightening time for their animal companions. In addition to the risks of physical dangers of injuries and burns, many pets are fearful of the excitement and noise created by 4th of July fireworks.

Dogs and cats have very good hearing and may be sensitive to the noises, even from afar. In panic or confusion, they can go to great lengths to escape their enclosures, such as digging under fences or chewing through leashes. In fact, this holiday results in the influx of more runaway and lost pets into animal shelters than any other time of the year.

According to behavior specialist Dr. Elizabeth Shull, low frequency, percussive noises such as fireworks and summer thunderstorms trigger wild fear in dogs. Under such circumstances, ordinarily well-behaved pets may become aggressive, destructive and/or unpredictable. Worst of all, they can lose their hearing or go into seizures.

A loud bang to us can feel like a volcano erupting to a dog.

Most people are unaware that dogs and cats have hearing a hundred times more sensitive than humans. The Society for the Prevention of Cruelty to Animals says: "Loud noises, such as fireworks, can cause a dog to jump a fence and run away from home and a cat may hide under a building and stay there for days."

Every year, animal shelters are flooded with lost pets because of Independence Day celebrations. The Humane Society of the United States urges pet owners to take the following safety measures:

- Do not let your pets outside during fireworks. Keep pets at home, inside, in a cool, quiet area. Be sure to keep your pets indoors, in a secure, comfortable area, with curtains and windows closed. Turn on a radio or TV in the background to dampen the noise outside. Choose a windowless room, if possible, or cover windows. Frightened dogs have been known to jump through screens and windows

- Always make sure all pets are wearing well-fitted collars and securely fastened ID tags. Microchips and tattoos are great ID techniques, too. Even a backfiring car or shot in the woods can be enough to incite a dog to run off, so avoid taking any chances.

- Don't take pets to events with fireworks.
- If fireworks are being set off nearby, or if you're having guests over for a holiday celebration, find a quiet, secure place to keep your pets. Darkening the room can help. Crating is also a good idea -- place the crate in the quietest part of the home. Make sure you put safe chew toys in the crate to occupy and distract the pet during the event. You can close the curtains and turn up the radio, CD player or TV to drown out noise.

- Do not leave pets outside, even in a fenced yard, anytime when fireworks might be set off in the distance.

- Rather than cuddle a frightened dog, try to distract the dog from the disturbing noises with physical activity such as playing ball.

Remember that scolding or coddling a scared dog will not help. Scolding will scare and confuse the animal, and coddling serves to reinforce fearful behaviors. Instead, assume your pack leader role and act confident and unbothered by the noise and activity outside.

You can give your pet a gentle massage, or even just place your hand calmly on the pet's head.

Be prepared, your dog doesn't know why the bangs are happening and have compassion. Remember that you have your friends, family and lots of things to do. Your dog or cat only has YOU!

New Natural Resources

Hotline Number

360-432-3899

Regs are also online at
www.squaxinisland.org



EDUCATION EVENTS



sqʷiqʷi

The sixth annual sqʷiqʷi "Pride in Education" Celebration took place on June 6th in the Little Creek Casino Bingo hall.

"It was the most fun we ever had singing and dancing," Education Commission member and intertribal drummer/singer/dancer Vicki Kruger said.

"Everyone was happy and we just had a great time celebrating."



After the welcoming, Tribal member Rose Algea blessed the food and the youth performed a dinner song entitled "Children of the Water."

Gifts were presented to all students in attendance who were at all stages of education from Kindergarten to Masters degrees. After the giving of gifts, a number of songs and dances were performed. Everyone in attendance was gifted with a

Sacajewea dollar before they began their journeys home.

Special thanks for support go out to the Squaxin Island Education Commission, the Tu Ha' Buts Learning Center, Tribal Council, Little Creek Casino, Jim Peters, Darlene Krise, Amanda Hernandez, Maylynn Foster, Steve and Andrea Sigo, Myrtle Richards and syaʔyaʔ.

"sqʷiqʷi is a xʷəlšucid word meaning "Potlatch" or "Gathering."

Wa He Lut Graduation

"Native Americans, you've got it right here (holding a hand to his heart)," Wa He Lut Indian School Principal Jon Claymore told his students during the graduation ceremony held June 12th.

After an opening prayer and welcoming songs, young tribal member Andrew Cooper performed the Native American pledge with fellow classmate Shawneen Sanchez.



*I.
I am.
I am very special.
I am unique.
I count.
I am loved.
I believe I can achieve anything
I set my mind to.
I believe in me and my people.
I believe in our language and our culture.
I believe in our land and our way of life.
I believe in the teachings of our elders.
I believe there is a plan for my life.
I believe in the power of prayer.
I believe in God, the Great Spirit.
HOYT!*

Following the pledge, each class performed a traditional dance, music or storytelling.

Each student graduating to high school was given the opportunity to introduce family members, to say a few words and receive a button robe, a flute and \$50 in Sacajawea coins.

The message delivered to the students was that they should believe in themselves, knowing they have the power to accomplish anything they want to with their lives.

"You will be the future speakers for your people. You will be the ones defending our rights."

**Congratulations Graduates
Lisa Eaton, Kristy Krise
and Madeena Rivera**



— CONGRATULATIONS GRADUATES —



Jennifer Whitener
Bachelor of Arts

Jennifer Whitener graduated from The Evergreen State College on June 13th with a Bachelor of Arts degree in Business Management.

She is currently employed as an Office Assistant at the Squaxin Island Tribe Department of Natural Resources and previously worked as a Legal Intern in the Tribe's Legal Department where she managed the Little Creek Casino One Percent Charitable Contributions Fund.

The Evergreen State College does not issue grade point averages, but Jennifer said, if they did, she would have the equivalent of a 3.9 or 4.0.

"I never had anything negative on any evaluation," she said.

Jennifer is interested in casino hotel management and is looking forward to the opportunities presented at Little Creek Casino's upcoming hotel.

When asked what her hobbies were, she chuckled and said, "What's a hobby? Work and school. That's what I do!"



Russell Harper
Bachelor of Arts

Russell Harper graduated from The Evergreen State College on June 13 with a Bachelor of Arts degree in Business Administration with an emphasis on Group Dynamics.

Russell's goals are to continue his education in the Masters in Public Administration (MPA) program and some day be employed in tribal administration.

Currently, Russell is employed as the Tribal Council-appointed Casino Liaison. He also developed the cultural project for the Tribe's Summer Rec program. The kids will be making traditionally-painted thermal plastic form masks that they will use in a traditional storytelling production that they will perform themselves. The storytelling will be done in Lushootseed with an interpreter, Barbara Whitener. This way the children will have experience storytelling in their native language.



Vicky York
Masters in Teaching

Vicky York graduated from The Evergreen State College on June 13th with a Masters degree in Teaching.

Vicky is endorsed to teach 5th through 12 grade, but says she prefers middle or early high school and wants to find a position in Mason County. She was previously employed by Shelton School District for more than 10 years as the Indian Education Tutor and Cultural Specialist for Shelton Middle School.

"Since I already worked with that age group for ten years, I think I'd like to continue working with kids that same age," she said.

Vicky did her student teaching at Mary M. Knight and Hood Canal Schools.

Vicky also worked as a Squaxin Island Tribe Summer Youth Recreation Program Assistant two years ago and will be employed there again this year.

"I'm really looking forward to it," she said. "I was really excited when I was asked to apply again. I figured it had already been filled by someone else."

Vicky's outstanding scholastics earned her scholarships every year. In fact, one year she received more scholarships than she was allowed to accept.

"I guess what I want people to know is that education is for everybody," she said. "Don't let anybody tell you anything contrary to that. No matter how old you are, if you have a dream, go for it!"

Squaxin Island Youth Employment Program

Patti Puhn - This is an exciting time of year; school is out and summer is here. With the school break and summer, comes the start of the Squaxin Island Youth Employment Program. In response to correspondence that was sent to the youth in the community, 30 youth have shown an interest in working this summer and have completed at least a portion of their paperwork.

Most of the youth have met with a representative of the HR department to explore and discuss ideas and plans for their future. The youth of our community have goals to become teachers, doctors, nurses, lawyers, law enforcement officers, construction workers, biologists, engineers and archaeologists. One young adult dreams of being an astrophysicist!

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— CONGRATULATIONS GRADUATES —



Christy Peters Block
Bachelor of Arts

Christy Marie Peters Block, the daughter of Kathy Block and granddaughter of Ruth and the Late Emory Peters, recently graduated from the University of Washington with a Bachelor of Arts Degree in Business Administration (GPA 3.6) and a Bachelor of Arts Degree in Sociology-Law, Society and Social Policy (GPA 3.6).

She is currently employed with the University of Washington Medical Center Human Resources and Information Technology Services Departments working on the implementation of a new Human Resource Information System.

Christy currently lives in Bothell, Washington with her family, which includes her mother, 5-year-old niece and fiancé.

In the immediate future, she will have an August wedding, continue to work for the UW in a project lead role, and support her soon-to-be husband as he returns to school to complete his degree.

In the more distant future, she hopes to further her career and eventually buy a house and start a family.

As a final note, she would like to express her appreciation and thanks to the Squaxin Island Tribe for their support and contributions through her entire college career.



Misti Saenz-Garcia
Medical Assistant Certificate

Misti Saenz-Garcia graduated from Bryman College in Renton with a certificate in Medical Assisting.

Misti is considering whether to begin her medical career in pediatrics or obstetrics, but her ultimate goal is to work for her own tribal community.

Misti is a Housing Commission member and a member of the aquatics, shellfish and fireworks committees.

Previously, she was employed as Communications/Administrative Assistant, Community Health Representative/CHR and Enrollment Clerk.

Misti enjoys clam digging, harvesting geoducks and spending time with her family.

Public Meeting Scheduled for Water System Project

A public meeting on the Squaxin Water System Project is scheduled for Monday, July 7th, at 7:00 pm, in the Mary Johns meeting room. The water system will serve economic and community development needs as a capacity expansion project. It will involve tribal utility consolidation where all users pay their fair/reasonable share of development and operating costs. It will also include fire protection enhancements and fixes to parts of the system that are failing.

Part of the water system will be constructed at the same time as the Old Olympic Highway road improvement project, currently scheduled for 2004.



The \$4-5 million project will involve water mains, wells, storage, and pump stations from the Kamilche valley around the casino (in the heart of the commercial area) and along Old Olympic Highway to the Tribal Center storage towers on Klah-Che-Min Drive. Of the three existing wells in the commercial area, one will be shut down and the other two will be used as monitoring wells as per the wellhead protection plan currently in development.

The Tribe is submitting a pre-application to the USDA for loan/grant partial funding. If you have any questions, please contact Brian Thompson or Lynn Scroggins in Planning at (360) 426-9781.

Congratulations
Madeena Rivera
on your acceptance
(60 out of 600 applicants chosen)
into the
Native American Youth
Law Enforcement Academy!!!

JULY 20 - AUGUST 3 IN SEATTLE
Good Luck & Have Fun!



— CONGRATULATIONS GRADUATES —



Jason Anderson
Capital High School

Jason Anderson, the son of Ross and Shelley Rawding, recently graduated from Capital High School and South Puget Sound Community College with his Associate of Technical Arts (ATA) degree. He completed the Running Start program offered through the high school.

He started his education right here at the Tribal Center with Eleanor Krise's preschool class. He loved going, but was always telling her that he needed to leave to go help his grandpa, Bill Brown, work on the gym. Of course, I'm sure he was hoping for lunch at Taylor Towne too!

Jason also enjoys hunting, fishing, riding his motorcycle and playing rugby.



Kristin Penn
CHOICE High School

Kristin Penn, the daughter of Vicki Kruger, graduated from Choice High School on Thursday, June 12th.

Kristin wants to become a massage therapist and is actively involved in preservation of tribal culture. She sings and dances with the intertribal drum group and participates in the annual canoe journeys.

She will be working in the summer youth workers program this summer.



Tomi Giles
Shelton High School

Tomi Giles, the daughter of Penni Giles, graduated from Shelton High School on June 13th.

Tomi was on the Honor Roll during her senior year.

She plans to be looking for a job over the summer and is primarily interested in working with computers or running a daycare center.

Tomi's hobbies include swimming, going to the ocean, hiking and playing football.

Tribal Council Sponsored a Community Picnic Friday, June 20th.





— CONGRATULATIONS GRADUATES —



Matt Trotter
Shelton High School

Matt Trotter, the son of Kim and Richard Burrow, graduated from Shelton High School on June 13th.

Matt maintained a 3.0+ grade point average throughout high school. He played varsity football and wrestling.

Matt received a \$500 Squaxin Island Tribal Council scholarship and was the single applicant chosen to be sponsored by the Kiwanis Club to attend the Washington State Patrol Youth Law Enforcement Academy in July.

He is currently employed at The Paintball Store in Olympia and is looking forward to attending South Puget Sound Community College and, later, The Evergreen State College.

Matt plans to pursue a career in law enforcement.

He enjoys playing on a paintball team, swimming and just about any kind of outdoor sport.



Sheri Thaves
North Mason High School

Sheri Thaves, a Class of 2003 and graduate of North Mason High School, will attend Olympic College for two years to complete her Associates in Arts and Sciences degree. She has resided in Belfair her entire life with her parents, Terry and Kristine Thaves.

Sheri has grown up enjoying the great outdoors, playing soccer and spending a lot of time with her family (all but one aunt lives in the Belfair area). She has one sister, Trisha and two brothers, Ben and Fredrick.

Academically, she has done well and took part in the Running Start program her junior and senior years. Sheri was part of National Honor Society and is part of Olympic College's Phi Theta Kappa. She hopes to major in the business field and become and become a Certified Public Accountant.



Donna Penn
Five Tribes Career Center

Donna Penn graduated from Five Tribes Career Center on June 11th.

In the fall, she plans to enter the Native American Studies program at The Evergreen State College.

Previously she was employed at the Kamilche Trading Post. This summer she will be working as a Squaxin Island Summer Youth Recreation Program Assistant.

"I'm really glad to be working again. I really miss all the customers at the store."

Donna's hobbies are hanging out with the kids and learning how to weave cedar baskets.

"I'm also a proud grandma of Raven's new daughter, Dominique," she said.

Squaxin Island Youth Employment Program

Continued from Page 6

What an ambitious, bright group this is. The HR department, in turn, contacted the directors who have been very supportive financially and in creating positions that match the future plans of our youth.

At this time, with the assistance and funding from the Directors and the Tribal Council, all of these 14 to 21-year-olds will have the opportunity to be employed for 6 weeks this summer. What a tremendous opportunity for the tribal youth and the tribal departments.

The Summer Employment Program will provide four days a week of on-the-job training and one day a week of classroom training with guest speakers. The youth will also spend a portion of that training day doing some cultural activities. One of those activities is the gathering and preserving of berries and making jam. We will also be making giveaways for the canoe journey.

Watch for the next issue of Klah- Che-Min for pictures and bios of the participants.

Happy 9th Birthday Clara & Elena
Love Mom

Happy Belated 2nd Kaitlyn
Love Auntie Terri

Happy Birthday Lester
Love,
Mom & Family

Happy Birthday Violet
Love Sister



— CONGRATULATIONS GRADUATES —



Connie Napoeon

General Education Diploma

Connie graduated June 11th from Five Tribes Career Center and June 13th from Northwest Indian College with a General Education Diploma. Testing was completed at South Puget Sound Community College.

Connie plans to participate in the canoe journey again this summer and rest awhile before beginning college in the fall.

She says she's not sure what she wants to go into.

"Maybe accounting, maybe not," Connie said. "I have to see what I like. You never know what's in store. There's a lot out there. I'm reaching for the stars."



Becky Napoleon

General Education Diploma

Becky graduated June 11th from Five Tribes Career Center and June 13th from Northwest Indian College with a General Education Diploma. Testing was completed at South Puget Sound Community College.

Becky plans to participate in the canoe journey again this summer and rest awhile before beginning college in the fall.

"I like creative writing," Becky said. "That may be the direction I take. I've done a lot of things in life, and I've come to realize I don't have to look for answers, they will come to me."



Debbie Napoleon

General Education Diploma

Debbie graduated June 11th from Five Tribes Career Center and plans to attend The Evergreen State College in the fall.

"I had a lot of fun learning all over again, and I had great teachers," she said. "I know I want go on to college, I'm just not sure what I want to go into. I've worked as a Secretary, a Purchasing Agent, a Legal Secretary Assistant and lots of other things. I'm interested in journalism, business management and paralegal. We'll see."

Debbie also enjoys beading, crocheting and painting. She does such fine work, she was asked to make 30 dreamcatchers as gifts for the Five Tribes Career Center graduates.

Lorane Gamber graduated from Five Tribes Career Center in December. There she studied English, Math, Computers and Tribal Government. "It taught me a lot," she said. I had great teachers and learned a lot about the tribes. I made a lot of friends too." Lorane is applying for a position at Little Creek Casino. In her spare time, Lorane enjoys playing with her son, Fernando and enjoys sports, especially baseball.



Lorane Gamber
Five Tribes Career Center



Ryan Fox
Five Tribes Career Center

Ryan Fox graduated from Five Tribes Career Center on June 11th.

Ryan will be employed by the Summer Youth Employment program this summer in the Legal Department. There he will be assisting in the office and doing maintenance on the property.

He says he's not sure what he wants to do after that, but is somewhat interested in law. Ryan also enjoys sports, especially basketball.



— CONGRATULATIONS GRADUATES —



Lizzie Perez

General Education Diploma

Lizzie graduated June 11th from Five Tribes Career Center and plans to attend The Native American Studies program at The Evergreen State College in the fall.

"My niece, Meloney (Hause) got me interested in it," she said.

Lizzie is an active participant in the annual intertribal canoe journeys where she serves as a member of the ground crew. "So I can boss everyone around," she said laughing. "Just kidding. Actually people get mad at me cuz I start doing all the work myself."

Lizzie also enjoys traveling to neighboring tribes for potlatches and sings with the intertribal drum group.

She has worked for the Squaxin Island Tribe as a Custodial Engineer for five years.



Teresa Sanchez

Five Tribes Career Center

Teresa Sanchez graduated from Five Tribes Career Center on June 11th.

Her coursework at the center included Web Page Development, Strategies to Academic Success, Career and Life Preparation, English, Math and Computers.

She was recently employed as the HIV Youth Leader at the Squaxin Island Sally Selvidge Health Clinic and plans to attend South Puget Sound Community College in the fall. She plans to pursue a career in hotel and restaurant management.

"I have always liked the restaurant industry," she said. "I did bar management for two years and loved it!"

"Hobbies? My children. They're my life. My kids' hobbies turn into mine. And I kind of like doing yard work too."



Sam Penn

Five Tribes Career Center

Sam Penn graduated from Five Tribes Career Center on June 11th.

He plans to enroll Spring quarter at the Evergreen State College and work toward becoming a paralegal.

"I was thinking about going back to school and I ran into June Krise," he said. "She told me, 'school starts Monday'."

His courses at Five Tribes Career Center included "brush ups" in English, Math, web page design and small business management.

Sam has previously been employed as a Teacher's Assistant, Legal Assistant, Planning Assistant, Public Information Officer and Purchasing Director.

"I started working when I was 12 in the Quileute Summer Youth program," he said. "It's all been interesting."



Georgena James

Five Tribes Career Center

Georgena graduated from Five Tribes Career Center in December and March.

"I was just thinking about more school and finding my niche," she said. "I'm not sure what that is yet, but my goal is to learn at least one thing every day. I want to know everything I possibly can. God gave us a brain and we may as well use it. I want to be a good role model. When I was younger, I didn't really have anyone to look up to. I want kids to be able to look at me and say, 'she's still doing it, so I can too.' They forget how brilliant they are."

Georgena is currently employed at

Skyline Theater. "If you want to come watch a movie in a safe environment, this is the place to come," she said. "It's just a temporary job until I go back to school or find something computer-related. At the Five Tribes Career Center I got certified in Web Page Design and Integrated Computer Applications. That basically means I can work any Microsoft program on my own."

Georgena also enjoys music and art. "Maybe one day, you'll hear my name in one or the other, because that's my real love. It just doesn't pay as much (yet). Sometimes we have to compromise our desires for our needs."



— CONGRATULATIONS GRADUATES —



Chauncey Blueback
Five Tribes Career Center

Chauncey Blueback graduated from Five Tribes Career Center on June 11th.

His coursework included Tribal Government and Business Management, both of which Chauncey is very interested in.

"I want to go to college for a Masters degree in Administrative Office," Chauncey said. "I'm still thinking about which college I want to go to and I'm working on federal grants that will help me pay for my education."

Chauncey's goal is to either work in a management position within tribal government or to open a private wrestling school.

"Maybe I'll do both," he said. "But the World Wrestling Entertainment College is in California. I'd need both to open a school."



Chasity Parish
Five Tribes Career Center

Chasity Parish graduated from Five Tribes Career Center on June 11th.

Her coursework included classes that will prepare her to enter South Puget Sound Community College in September. There, she plans to earn an Associates degree before transferring to a four-year university where she will become a Registered Nurse Practitioner. Eventually, Chass would like to earn a doctorate in psychology.

"That takes about ten years," Chass said. "And that's if my daughter, Nokomis, allows it. So I need to do something in the meantime."

Currently, Chass is employed at the Kamilche Trading Post.

She enjoys being a mom and spending time with her family and friends.



Daren Brownfield
Five Tribes Career Center

Daren Brownfield graduated from Five Tribes Career Center on June 11th.

Daren took courses aimed at helping him prepare for a career in law enforcement and "reconditioning his academics," but in the meantime, Daren became employed as a seasonal Finfish Technician for the Squaxin Island Tribe Department of Natural Resources.

"I like this a lot better," he said. "After two trapping seasons, I will become a regular employee. It's a new start for me. There's no stress and I really enjoy it."

Daren is also a martial arts and body building instructor.

"I'm committed to two guys who really want to be masters," he said. "It will be a lot of work to get them there. My youngest student is Josh Miller. He's a gift to me. He's the youngest student I've had and he's excellent, motivated and works hard. I also train one of the law enforcement officers."



Janita Johnson
Five Tribes Career Center

Janita Johnson graduated from Five Tribes Career Center in the fall.

She is currently enrolled in online college courses through Education Direct to earn an Associates degree in Business.

Janita has been employed at Little Creek Casino for six years and has been the Food and Beverage Department Shift Supervisor for seven months.

She plans to continue further in college as time and busy schedules allow. When not at work or studying, Janita spends most of her time with her children.

Jamie Adams (Not Pictured)
Five Tribes Career Center

Jamie Adams graduated from Five Tribes Career Center in the fall.

She is currently working as a Certified Nurses Assistant and has just one more year to complete her training to become a nurse.

"I'm going on to nursing school," she said. "I'm just not sure when. I'm pretty busy right now."



— CONGRATULATIONS GRADUATES —



Jay Hall

Five Tribes Career Center

Jay Hall will soon be graduating from Five Tribes Career Center.

He has also completed Culinary Arts training through Job Corps with emphasis on bakery. He will be employed as a Cook for the Squaxin Island Summer Rec program and is looking forward to working with the kids and surprising them with the special goodies he will be cooking up.

Jay's courses at Five Tribes Career Center included Web Page Design, Algebra and English.

He enjoys clam digging, basketball and cooking.



Melissa Whitener

Five Tribes Career Center

Melissa Whitener graduated from Five Tribes Career Center in the fall.

She will attend Pierce College in Tacoma this fall where she will begin studies in a two-year program to earn a Chemical Dependency Professional certificate.

"I really hope to work for the Squaxin Island Tribe," she said. "I want to work with teenagers and adults in helping them to overcome addiction."

Melissa has a nine-year-old daughter, Kassidy, and a seven-year-old son, Kameron who she says are the highlight of her life. She also enjoys walking, swimming and riding bikes.



Jackie Meyer

Five Tribes Career Center

Jackie Meyer graduated from Five Tribes Career Center on June 11th.

She has applied to Otis College of Art and Design in Los Angeles, California where she plans to major in toymaking.

"I have already developed a line of dolls that I intend to market," she said. "So many people have told me that if Barbie looked like one of mine, they'd buy her again."

Jackie has a website, dezeradoll.tripod.com/dezeradoll.htm, showcasing her dolls. "Dezeradoll will be the name of my new line," she said. "Dezera was the name of my first doll."

"I made a JC Chazez (member of the band N Sync) doll and left it on his porch when I was in California on vacation," she said. "I also had a chance to look around the college while I was there. I'm really looking forward to it and I hope I get accepted!"

Jackie is currently employed at both Shelton theaters and encourages everyone to come in, watch a movie and have some great popcorn.

If we missed any graduates, please contact Theresa Henderson at 360.432.3945. Thank you.



Natasha Gamber

Five Tribes Career Center

Natasha Gamber graduated from Five Tribes Career Center in March. She is thinking about enrolling in Olympic College in September to become a Certified Nurse's Assistant (CNA). Then, she will get a job to help work her way through an Associates degree and, later, a Bachelor's degree.

"I'm still considering my options," she said. "I want to go to school for a long time," she said. "The more education you have, the more valuable you become and I want to make a lot of money!"

Natasha enjoys sports, especially softball, and spending time with her brand new baby girl, Jayden.

**Remember the
Squaxin Island Tribe Website:
www.squaxinland.org**



Wet Sites Connections

Dale Croes - The Qwu?gwe's cultural site recently lived up to its name - "Coming Together, Sharing" as over 100 people from around the world, half of which were from outside the U.S., came together to witness the work being shared by the Squaxin Island Tribe and South Puget Sound Community College at the well-preserved, water-logged site on Mud Bay, Eld Inlet.

The Wetland Archaeology Research Project (WARP) organization out of Exeter, England, asked that SPSCC host their 10th annual International conference in Olympia, Washington.

What attracted international attention to the site we call Qwu?gwe's was our work in assisting to bring home the rich heritage of the Squaxin Island Tribe, through recovery of cedar bark gillnets, baskets and fishtraps, as well as other information about the rich natural resources of fisheries, shellfisheries, waterfowl and land and sea mammals at the site for over a thousand years.

The full title of the conference in Olympia was "Wet Sites Connections, Linking Indigenous Histories, Archaeology and the Public" and these visitors (16 from England, 12 from Japan, 2 Irish, 2 New Zealanders, 3 Dutch, 23 Canadians and 1 Ukrainian (who needed support to come from a poor country and was aided by 1%

funds) also shared their work.

Squaxin Island Cultural Resources Department chaired a panel session on "Comprehensive Cultural Resource Management in Native American Country - Adding the Cultural Component to Scientific Research" with tribal representatives from Quinault, Umatilla, Coquille Indian Tribe (Oregon), Squaxin Island and the Champagne and Aisnihiile First Nations of British Columbia in addition to Dr. Allyson Brooks (SHPO) and Darby Strapp (Hanford CR).

Many of the trials and tribulations occurring as tribes take over their own cultural resource management in North America were discussed. Rhonda Foster and I chaired a session on the Qwu?gwe's work, and Bev Hawks gave a talk on the use of clam steaming pits like those found at the site.

Native American presenters at the conference discussed Ozette (Makah), fishtraps along the Oregon Coast (Coquille) and frozen sites being found in ice patches in northern British Columbia (Champagne and Aisnihiile First Nations People (also sponsored by the Squaxin Island Tribe 1% Charitable Contribution Fund)).

The delegates from around the world shared the progress of their wet site work, from the discovery of 101 4-5,000 year-old dug-out canoes on a Florida lake, to the uncovering of ancient woodworking

techniques and lacquer-ware in Japan, to 9,500 year old spruce root braids and wooden wedges recently found on the southern end of the Queen Charlotte Islands, British Columbia, to a breaking news site with 3,000 year-old baskets, bentwood hooks and wooden splitting wedges in Victoria, British Columbia just within the past 3 weeks.

On Thursday of the four-day conference, buses (sponsored in part by the 1%



Fund) brought the delegates to the Qwu?gwe's site on Ralph and Karen Munro's property on Mud Bay. There they enjoyed a rainy walk to the site and a wonderful dinner including steamer clams cooked in a clam pit by Bev Hawks and sockeye salmon,





CULTURAL RESOURCES



fry bread, salad and cobbler cooked by Squaxin Island Cooks, Socorro Bernal and Arlene Stroe.

On Friday, the delegates took box lunches on a field trip to the new Squaxin Island Museum Library and Research Center where Director Charlene Krise gave them a complete tour. They viewed the new exhibits set up for their visit which consisted of (1) a fish trap and an ancient hat (next to a replicated cedar bark hat by Native weaver Karen Reed) from Wapato Creek in Tacoma, (2) two baskets, a cradle and other wet site items from the Skagit Delta loaned from the UW Burke Museum and (3) a 1,700 year old serpent-like spear thrower wood carving with shell inlaid eyes that was found in the Skagit River and brought in just for the 4 day conference by the UBC Museum, Canada. Curator Karissa White put this new exhibit together. It sits alongside the Qwu?gwes baskets, nets and fishtraps and will be in place for 4 months. Be sure to stop by and see these loaned ancient wood and fiber items.

Vi Hilbert, Upper Skagit Elder, honored us by attending the whole conference and giving a welcoming talk for the international guests at the museum. Dr. George MacDonald, new Director of the UW Burke Museum, followed with a talk about his wet site work on the Northern Northwest Coast.

The conference banquet was held at the SPSCC student union building that evening, and Chairman David Lopeman welcomed the delegates to our part of the world. He was followed by other signers of our cooperative agreement, Dr. Ken

Minnaert, President of SPSCC and Dr. Allyson Brooks, State Historic Preservation Officer.

The conference guest artist was Andrea Wilbur-Sigo who generously provided her design, "Creation," for use on the conference poster. It was also silk-screened on the conference bags and t-shirts as a fund raiser for the SPSCC Anthropology Club.

Dale Croes, the Conference Coordinator for WARP, said the main objective of the conference was to show how important this kind of waterlogged site is for revealing and preserving the millennia of rich heritage in our region. A Canadian Conservation Institute (Ottawa, Canada) work-

shop was held on how to best preserve the basketry and wooden artifacts from these sites. Larry Ross, Squaxin CRO, Karissa White, Curator, MLRC, and three SPSCC students received this training with others from around the region, assuring that our Qwu?gwes artifacts will get the world's best known treatment.

The delegates also got first-hand exposure to the Tribe's direct involvement in protecting and researching these well-preserved sites from throughout the Northwest.

We reached our goals of Qwu?gwes, coming together and sharing on a worldwide basis.



L-R: Tribal Chairman Dave Lopeman, USDA Rural Utilities Services Administrator Hilda Legg, Hood Canal Telecommunications President Rick Buechel, and USDA Rural Development, Washington State Director Jackie J. Gleason

In late May, the U.S. Department of Agriculture (USDA) Rural Utilities Services awarded a Community Connect Broadband grant of \$735,250 to Hood Canal Communications for a project that will bring new high-speed broadband telecommunications links to the Squaxin Island Tribe.



Justin James, Quinault, talking about the need to network



Ten Tips for Smarter Snacking

1. **Check your HUNGER level.**
Are you actually hungry? Or are you tired? Bored? Lonely? Happy? Or did you just see a food commercial on TV? If you aren't hungry, skip the snack until you are.
2. **Check your FLUID level.**
Are you thirsty – rather than hungry? Since it's easy to confuse the signals for hunger and thirst, try drinking a refreshing glass of water before you dig into a snack.
3. **Check PORTION SIZES.**
Most super-sized snacks are loaded with fat, sugar and calories. If you want a sweet or salty treat, start with a small size or share a biggie size with a friend.
4. **Check food labels and FACTS.**
What you don't know can come as a surprise to your waistline! 300+ calories in a nutrition bar?! 400+ calories in a latte!? 600+ calories in a fancy cinnamon bun?!
5. **Pay ATTENTION to your snack.**
It's easy to overeat (and still not feel satisfied) if you eat while driving, reading or watching TV. Slow down and enjoy your snack; you'll eat less and enjoy it more.
6. **Pay attention to PROTEIN.**
Many snack foods are low in protein, as well as high in sugar and fat. Foods with protein (meat, dairy, nuts and soy) provide more nutrients and longer staying power.
7. **Grab some NUTS.**
A small handful of nuts (about an ounce) can satisfy your craving for something salty – and provide some super nutrition (vitamins, minerals and protein) at the same time.
8. **Grab some VEGGIES.**
Nature's fast food makes an excellent on-the-run snack. Keep sliced veggies ready to go in the fridge – and fill up a small bag whenever you head out the door.

9. **Grab some FRUIT.**
Feeling like something sweet and flavorful? Fresh, dried or canned, fruit is a luscious treat anytime of day. Keep several single-serve fruit choices at home and at the office.
10. **Grab a Healthy DRINK.**
Soft drinks offer little – except excess calories and caffeine! Looking for some liquid energy? Try low-fat or fat-free milk – and build some beautiful bones and teeth too! Flavored milks are available in individual servings at grocery stores.

Ten Ways to Fit Fitness into Every Day

1. **Put on some comfortable shoes.**
Feet were made for walking. With comfortable shoes on yours, you'll be ready to fit more walking into your life: at least 30 minutes a day, at least 10 minutes at a time.
2. **Put on a pedometer.**
These tiny step-counters are rapidly becoming today's most important piece of fitness equipment. While there is no "magic" number of steps, 10,000 per day is a great goal.
3. **Put on some music.**
Hate to exercise? How about dancing? Your favorite tunes - softly on headphones or loudly in the living room - can help anyone pick up the pace and enjoy moving more.
4. **Use your legs – instead of the telephone.**
Need to talk with a co-worker down the hall or a neighbor across the street? Hang up the phone and take a short walk to have your talk. Remember, every step counts!
5. **Use your legs – instead of the elevator.**
Need to go upstairs or downstairs? Forget the crowded elevator or the slow escalator! The stairs are an easy (and free!) way to build beautiful, strong leg muscles.
6. **Use your legs – instead of the car.**
For short errands, walking can be as fast (or even faster) than driving, waiting and parking. Plan to park in one place – and walk to several different stores.
7. **Fidget more.**
The experts say it's true – fidgeting burns calories. Forget about sitting still at your desk – wiggle, squirm, standup, sit down, move around as much as you can.
8. **Lift more.**
One easy way to pump up arm muscles is to keep a set of weights (5 to 10 pounds) – at your desk, near the TV or under the couch. Lift while you talk, watch or read.
9. **Stretch more.**
A few good stretches can help relax your body and your mind. You can stretch while working at a computer, watching TV or even driving a car. Just reach out and stretch.
10. **Play more.**
Bounce a ball, fly a kite, swing on a swing, chase a child – there is no end to the fun when you play at getting fit. Need some playful ideas? Just ask your favorite kid!!

Upcoming Events

Walks

From the Senior bldg. Thurs., 12:40 p.m. and from the Health Center, 4:00 on Mon., Weds., and Fri. Everyone is welcome.

America's Walk For Diabetes 2003

Sat., Oct. 4, 2003, Olympia High School

Podiatrist Foot Exams

Squaxin Island Health Center

Tues., July 15th from 9:00 to 11:00 a.m.

Watch for more details

Food Label Reading Workshop
Diabetes Support Group

For more information, call Patty Suskin, Diabetes Coordinator at 432-3929 or stop by the Health Center.



HEALTH & HUMAN SERVICES



New Employee Teresa Sanchez



HIV Youth Leader

Am I at Risk for HIV???

You may be at risk if you:

- Have had sex with a man or woman who has had other partners
- Have shared injection drug needles with someone or have had sex with someone who has shared needles

You are probably not at risk if you:

- Have had no sex
- Have only had sex with someone who has tested negative for HIV
- Have not shared needles to inject drugs or for any other reasons and have not had sex with anyone who has..

Protect Yourself!

If you have questions about your risks, testing, or access to free condoms, please contact Casey or Teresa at the Squaxin Health Clinic, 360.427.9006 ext. 3915.

Podiatrist (Foot Doctor) Annual Foot Exams

SQUAXIN ISLAND HEALTH CENTER

Tuesday, July 15th from 9 to 11 am.

She will trim nails & provide complete annual Diabetes foot exams.

People with Diabetes are priority.

Others will be seen on a space-available basis.

Call Patty Suskin, Diabetes Coordinator at 432-3929 for an appointment time.

SENIOR MENU

Food Group	Monday	Wednesday	Thursday
Meat Vegetable Fruit Grains/Bread Milk	<i>Sandwiches available on request instead of the entrée listed Want seconds? - Just ask! Free to seniors 55 and older \$3 for all others</i>	Chicken Stir Fry 2 Green Salad, Stirfry Veggies Fresh Fruit Tray Brown Rice, Angelfood Cake 2% and Fat Free Milk	Meatloaf 3 Mashed Potatoes, Peas & Carrots Fresh Fruit Wheat Rolls 2% and Fat Free Milk
Meat Vegetable Fruit Grains/Bread Milk	Beef Tacos 7 Salad, Veggies W/ Dip Fresh Fruit Pinto Beans, Rice 2% and Fat Free Milk	Baked Salmon 9 Broccoli & Cauliflower Salad Fresh Fruit Wheat Rolls, Brown Rice 2% and Fat Free Milk	Salad Bar 10 Veggies Galore Fresh Fruit Salad Wheat Rolls 2% and Fat Free Milk
Meat Vegetable Fruit Grains/Bread Milk	Hot Turkey Sandwich 14 Potatoes, Asparagus, Salad Fruit Salad Bread 2% and Fat Free Milk	Hamburgers 16 Carrot and Raisin Salad Fresh Fruit Tray Wheat Buns, Cake 2% and Fat Free Milk	Chalupa 17 Veggies and Dip, Toppings Fresh Fruit Salad Corn Chips, Rice 2% and Fat Free Milk
Meat Vegetable Fruit Grains/Bread Milk	Roast Pork 21 Baked Potato, Salad Fruit Salad Wheat Rolls 2% and Fat Free Milk	Shrimp Salad 23 Veggies W/Dip Fresh Fruit Tray Wheat Toast 2% and Fat Free Milk, Pudding	Sandwich Bar 24 Green Salads Waldorf Salad Wheat Bread, Snickerdoodles 2% and Fat Free Milk
Meat Vegetable Fruit Grains/Bread Milk	BBQ Chicken 28 Potato Salad, Green Salad Fruit Tray Baked Beans, Wheat Rolls 2% and Fat Free Milk	Breakfast, Sausage Links 30 Hash Browns, Veggies W/Dip Fruit Salad Biscuits W/ Gravy 2% and Fat Free Milk	Taco Salad 31 Veggies W/ Dip Fresh Fruit Taco Salad Bowls 2% and Fat Free Milk



FIVE TRIBES GRADUATION



The Five Tribes Career Center graduation ceremony took place in the Squaxin Island Tribal Center gymnasium on Wednesday, June 11th.

The Five Tribes Career Center, located in downtown Shelton, serves the SPIPA member tribes by building a bridge for tribal people to cross over obstacles on their path to higher education.

The center offers preparation for General Education Diploma (GED) testing as well as classes designed to prepare students for entrance into college. These classes include, among others, English, Math, Academic Success, Career and Life Preparation and even Web Page Development.

Bob Red Elk joined the SPIPA staff this past January as an assistant teacher co-teaching Indian Rights of Tribes with Dr. Linda Stump and just recently finished teaching two classes: Indian Rights of Tribes and Introduction to Small Business Development. Before coming to the South Puget Sound Intertribal Planning Agency Bob worked briefly as an Indian Education Specialist for the Tacoma School District and has been active in the Puget Sound area as a cultural specialist for the past 12 years supporting Indian Education parent committees.

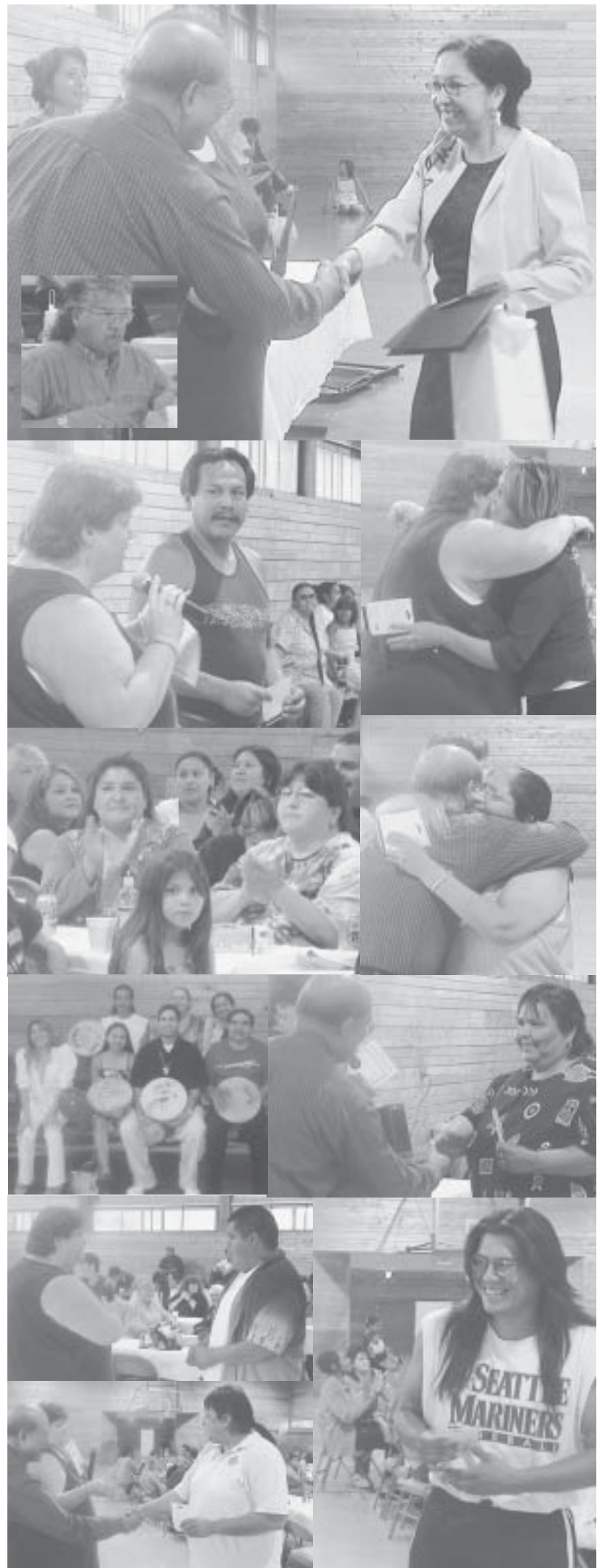
Bob likes the approach that SPIPA uses where they offer college credit through Northwest Indian College to students who not only work toward their GED's, but get a chance to come to the learning center and adapt themselves to their own learning style. Bob wants to encourage other adult learners to come back to school and continue their education process.

It wasn't too long ago that Bob returned to school and received his Master's degree from the University of Phoenix in Organizational Management. He reminded his professors as an adult learner that he was there to learn how the "opposition" thinks and most appreciated his humor when he would remind them that Native American culture did not always agree with the corporate approach to teaching. The team concept approach is fine as long as people actually learn to work together which isn't always the way our youth have been taught in our public school systems.

He sees great opportunities for students and staff alike who can catch the vision of learning to work together in knowing each other's learning styles. The educational approach to learning through diversity and multiculturalism still isn't widely accepted, but with the increase of minority populations, it is here to stay. Multicultural peoples have a long unrecognized history of working together harmoniously when given the opportunity.

He says his career as a powwow dancer has shown him that attitudes toward learning and culture has yet to yield the fruits of accelerated advancement in the new information age when parents and students alike share a vision for their future.

"It is always the goal of education to raise the standards of learning and that begins with the individual's own recognition of his learning style at an earlier age," he said. "It will always be the goal of SPIPA, and other learning centers like it, to continue to allow students to be self-paced until they recognize they have great potential in pursuing the educational goals they have set for themselves."





SHELTON SCHOOL DISTRICT



Bordeaux Elementary School Awards

Justin Saenz-Garcia	Outstanding Art
Kennah Hagmann	Model Student
Kyla Ford	Academic Effort
Justin West	Friendly
Claudia McFarlane	Enthusiasm, Helpful, Friendly
Antone Hawks	Outstanding Math Student
Andrew Sigo	Academic Effort
Jereme Walls	Friendly
Tara Brownfield	Academic Effort
Holly Henry	Enthusiasm
Jaime Mc Farlane	Fantastic sense of humor
Josh Coble	Helpful Mentor to Young Children
Jennifer Shelton	Citizenship
Marissa Morken	Academic Effort/Helpful
Alex Rivera	Improved Reading/Academic Effort
Kassidy Whitener	Outstanding Student/Citizenship
Jessica Cruz	Academic Effort, Citizenship, Friendly
Bianca Saenz-Garcia	Most Spirit, Helpful to Others
Jaimie Cruz	Outstanding Student, Helpful, Academic Effort
Winter Perez	Friendly, Citizenship
Miguel Saenz-Garcia	Helpful, Friendly
Nathan Shelton	Friendly, Citizenship
Lachelle Johns	Very Friendly, Helpful
Elijah Krise	Friendly, Above Grade Level in Reading
Zack Clark	Relates Well With Adults
Brittany McFarlane	Kind, Great Effort, Friendly
Lorrain Algea	Enthusiasm
Donavan Henry	Friendly
Roger Hartang	Friendly
Nathan Moore	Effort in Math
Julito Krise	Fantastic Effort in Math
Casey Fletcher	Great Sense of Humor, Good Friend, Improved Citizenship

Shelton High School

Vanessa Algea	G.P.A.
Nick Cooper	Improvement and Participation
Todd Hagmann	G.P.A., 96% Attendance, Basketball
Kurt Poste	G.P.A., 97% Attendance
Matt Trotter	G.P.A., 95% Attendance, Football, Wrestling
Mike Trotter	G.P.A., 97% Attendance, Swim Team
Sheena Hillstrom	G.P.A., 98% Attendance
Holly Henderson	G.P.A., 91% Attendance
Kristen Farrell	G.P.A., 98% Attendance
Niki Fox	92% Attendance
Dax Fox	92% Attendance
Billy Fox	92% Attendance

Special Congratulations
MITCH CARRINGTON
Continuous 4.0 GPA



Shelton Middle School

Shiloh Henderson	97% attendance, Top 5 % in class, Highly Recommended to Accelerate in English at SHS.
Mitch Carrington	97% attendance, Top 5 % in class, Highly Recommended to Accelerate in English at SHS.
Joe West	Citizenship
Annie Beth Whitener	Best Smile
Nicole Cooper	Culture Participation, Best Effort In Math
Tiffany Henderson	97% Attendance, Top 10% in Class
Tasha Hillstrom	Culture Participation, 97% Attendance, Citizenship
Michaela Riker	98% Attendance, Culture Participation, Best Effort
Wes Whitener	Culture Participation, Citizenship
Kailee Hagmann	97% attendance, Culture, Most Improvement In Attitude
Aleta Poste	Best Effort
Tyler Burrow	Citizenship
Lizzy Henry	Culture, Enthusian
Leila Whitener	Culture, Top 10% In Class, 96% Attendance
Calista Phipps	96%, Citizenship
Taylor Wily	Culture, Enthusiasm
Deanna Hawks	Culture, Most Improvement In Attitude





SHELTON AWARDS BANQUET











W A H E L U T G R A D U A T I O N





W A H E L U T G R A D U A T I O N





New Employee



Jen Olson

Health Clinic Assistant Director

Hi, My name is Jen Olson and I'm the new Assistant Director for HHS. I'm honored to be working for Squaxin Island and hope that I can be of valuable service to the health center and the community. I have a lot to learn, but am grateful for the challenge. Before starting here, I worked for the SPIPA Five Tribes Career Center as a Program Coordinator. I've worked in a lot of communities around the world but have fallen in love with the scenic beauty of Western Washington. If I haven't already had a chance to meet you (or even if I have), please stop in to say hi.

I look forward to meeting you!

Happy Birthday Chickie Mae

Love,
Gramma & Auntie Marcella

Happy Birthday Son (Tony)

Love,
Mom

Happy Birthday Chris

Love,
Mom & Uncle Jay

Happy Birthday Christian

Love,
Gramma

Happy Birthday Lester De la Cruz

Love,
Teresa Lee

**Please come help us
wish Ruth Creekpau
a happy retirement**

Thursday, July 31st
from 10:00 - 4:00
at the Health Center
Refreshments Served!

A reminder!!!

Everyone wishing
to use the Fitness Center
needs to go through
a short orientation.
Please call Lea Cruz
at 427-9006, ext 3936
to schedule an appointment

Koreena Capoeman



Hello, my name is Koreena Capoeman (dʒəlaʃi?). I was chosen as the First Runner-Up for the Wa He Lut *Winds of the Northwest* Powwow. I want to put my hands up to Rose and Allan Krise for donating my regalia, Liz and Conrad Yeahquo for my beaded belt and moccasins, Auntie Vicki Kruger for helping learn my speech in xʷəlšucid and being an inspiration to me, all those who purchased raffle tickets to support me (400) and Gloria Hill, Lila Jacobs and Joyce and Wilson Johns for being there with me for support.

Happy Birthday Liz and Ike
From Ruthie, Andy, Wes and Leila

Happy Birthday Tasheena
Love,
Gramma & Auntie Marcella

Happy Birthday Leila



Love, Mom, Dad and Wes

Happy 4th Birthday Malia (R)



Love your baby sister Kiana
and of coarse the rest of your family too

Happy 7th Wedding Anniversary Vinny



Your Loving Wife Margaret



HAPPY BIRTHDAY



Malynn Foster	7/1	Myrtle Richards	7/12	B.J. Cooper	7/23
Del A. Johns	7/1	William Peters	7/13	Chicki Mae Rivera	7/23
Isaac Johns	7/1	Jennie Story	7/13	Austin Pedro Solano	7/23
Tully Kruger	7/1	Elizabeth Yeahquo	7/13	Melanie Seymour	7/24
Kayla Cuch	7/2	Moody Addison	7/13	Thomas Blueback III	7/25
Dion Obi	7/2	Antonio Rivera	7/14	Walter Lorentz	7/25
Fay Monahan	7/2	Shianne McFarlane	7/14	Malia Red-Feather Henry	7/26
Janesse Kruger	7/2	Christian Ridriguez	7/14	James Brownfield	7/26
Jeremy Walls	7/4	Josh Henderson	7/15	Loretta Case	7/26
Annie Beth Whitener	7/4	Seth Scheinost	7/15	Brenda Day	7/26
Gary Brown	7/5	Mary Kuntz	7/16	Marvin Henry	7/27
Elija Garcia	7/5	Viola Thomas	7/16	Arlene Strobe	7/27
Jon B. Whitener	7/5	Tiffany Henderson	7/17	Matthew Trotter	7/27
Sadie Lorentz	7/6	Mathew Bell	7/17	Stephanie Cleveland	7/28
Dale Brownfield	7/6	Alan West	7/17	Kira Nakia Coley	7/28
Martin Sequak	7/6	Charles Mickelson	7/18	Markiemihho Johns	7/29
Todd Hagmann	7/7	Violet Perez	7/18	Marissa Morken	7/29
Ginny Mae Berumen	7/8	Victoria Kruger-Neilson	7/18	Tashina Sanchez	7/30
Steve Witcraft	7/8	Maria-Elena Capoeman	7/19	Robert Whitener	7/30
Clayton Edgley	7/8	Clara Capoeman	7/19	Michael West	7/31
Josephine Napoleon	7/9	Dana Van Cleave	7/19	Jaelin Campbell	7/31
Ruth Creekpau	7/11	Tonia Marshall	7/20		
Joseph Hudson	7/12	Leila Lorine Whitener	7/21		

WHAT'S HAPPENING

		1	2	3	4	5
				Sr. Mtg. @1:00 Sr. Room	Housing Commission 9:00 in the Annex	Good News Book Club 10:30
6	7	8	9	10	11	12
	Drum practice 6:00 p.m. MLRC	Court Church 7:30	Bingo @ 6:45	Tribal Council Scrapbooking @ 1:00	AA Meeting 7:30	Good News Book Club 10:30
13	14	15	16	17	18	19
	Drum practice 6:00 p.m. MLRC	Church 7:30	Bingo @ 6:45	Scrapbooking @ 1:00	Housing Commission 9:00 in the Annex AA Meeting 7:30	Good News Book Club 10:30
20	21	22	23	24	25	26
	Drum practice 6:00 p.m. MLRC	Court Church 7:30	Bingo @ 6:45	Tribal Council Scrapbooking @ 1:00	AA Meeting 7:30	Good News Book Club 10:30
27	28	29	30	31		
	Drum practice 6:00 p.m. MLRC					

Housing Loan Program Approved

On May 15, 2003 the Squaxin Island Tribe was approved to participate the U.S. Department of Housing and Urban Development's (HUD) Section 184 Indian Housing Loan Guarantee Program.

The Section 184 program was designed to help overcome the lack of mortgage capital in Indian Country. Historically, commercial banks and other lenders were unwilling to give home loans on trust land. BIA restrictions and other legal complications made it difficult for both borrowers and lenders.

Now, with the Section 184 Program, HUD guarantees the mortgage loan made by eligible lenders to eligible borrowers. Lenders and tribes must be pre-approved by HUD to participate in the program. Tribes must establish legal and administrative procedures that address foreclosures, evictions, priorities of liens and leasing procedures for tribal trust land. Individual tribal members who want to use the program must be able to qualify for the loan, which usually means a good credit history and the ability to make monthly payments.

The 184 Program is not just for low-income families. HUD guarantees the loan

and requires a 1% Guarantee Fee that is usually included in the loan amount. A low down payment of either 1.25 or 2.25% is required depending on the value or cost to acquire the home.

So what does this mean for Squaxin Island Tribal members? Many of the homes of Skalapin and Qu-Ta-Sat have been paid off and are no longer part of the Tribal housing program. Within a few weeks, the Office of Housing and the Planning Department will begin working with the individual home owners to give them a bill of sale and a 50-year lease for the Tribal trust land the houses sit on. Now, with the 184 Program, they can sell these homes to other tribal members who can obtain commercial loans for the mortgage or they can obtain loans for additions or major rehabilitation of the homes.

After the Tribe creates the master plan for the 99 acres south of Slocum Ridge, individual tribal members will be able to lease home sites and, using the 184 Program, obtain loans for new construction. Also, as other HUD homes are paid off and conveyed to the occupants, the program will become available to these families.

"This is a significant step forward

for the Tribe and will provide increased opportunities for Tribal members to own their own homes on the reservation," said Kevin Lyon, Tribal attorney.

Considerable work has gone into creating the framework to make this program work. The Department of Community Development, Planning, Legal and HUD have worked together for several years to pull all the pieces together. The Planning Department will now act like a County Assessors Office and will be responsible for recording leases, mortgages and other legal documents that are related to land transactions. The Housing and Utilities Commission will set lease payments and the Office of Housing will be responsible for collecting these annual payments.

**Congratulations
Clayton Bethea
For Obtaining Your G.E.D.
Through Job Corps In
Greenville, Kentucky!**
**Love,
From Grandma & Mom**

SQUAXIN ISLAND TRIBE

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